



Hong Kong Equestrian Performance Plan (HKEPP) 2020

SELECTION POLICY

HKEPP Mission

The aim of the Hong Kong Equestrian Performance Plan (HKEPP) is to achieve success for equestrian athletes from Hong Kong competing on the world stage. This will be accomplished through a systematic approach to identify talent, develop potential and support successful athletes to achieve their goals.

Aims of the Selection Policy

This policy is designed to select athletes on to the Performance Plan who demonstrate the potential ability to represent Hong Kong in international competition, major equestrian Championships and Games, with the ultimate ambition of winning medals.

Introduction

The HKEPP was introduced by The Hong Kong Jockey Club, in collaboration with the Hong Kong Equestrian Federation in January 2016. This policy relates to the formal selection of athletes for the fifth year of the Performance Plan, running 1 January 2020 to 31 December 2020. Selection on to the squad will take place twice per year and eligibility criteria are subject to change in future years.

The number of places on the squad and the structure of available support are dependent on funding levels made available by The Hong Kong Jockey Club and therefore subject to change.

HKEPP Commitment

Selection on to the HKEPP takes place twice per year. Athletes who are accepted on to the squad will undertake formal performance reviews and will only remain on the squad if they continue to reach key performance indicators as agreed with the Performance Manager. Failure to engage fully with the Performance Manager and work through a mutually agreed development plan may result in removal from the squad. Athletes will be required to sign an athlete agreement at the start of the HKEPP, outlining their obligations to the HKJC and Hong Kong Equestrian Federation and their commitment to attend agreed competitions, squad sessions and home visits.

General eligibility for selection to the HKEPP – Elite Squad

To be eligible for consideration for the squad, all athletes must meet the following criteria:

1. All athletes must be Hong Kong Special Administrative Region passport holders and eligible to compete for Hong Kong in all FEI competitions, championships and major multi-sport Games.
2. All athletes must be current members of the Hong Kong Equestrian Federation.



3. Athletes currently serving a ban from FEI or national competition as a result of an equine or human doping or equine medication violation will not be eligible for selection. Athletes returning from a ban will be considered on a case by case basis.
4. Athletes must continue to have horse power available to them to continue to compete at the level of the relevant qualification results.

General eligibility for selection to the HKEPP – Potential Squad

To be eligible for consideration for the squad, all athletes must meet the following criteria:

1. All athletes must either be Hong Kong Special Administrative Region passport holders or have an application for naturalization as a Chinese National ACCEPTED by the Immigration Department of the Hong Kong Special Administrative Region. A copy of the acceptance letter from the Immigration Department of the Hong Kong Special Administrative Region will be required as proof acceptance and must be submitted along with the application for the programme.

Furthermore, athletes will be required to commit to renounce any foreign nationality to enable them to claim a Hong Kong Special Administration passport prior to their acceptance on to the Elite Squad or any long-list for a team representing Hong Kong in competition that requires a HKSAR passport.

2. All athletes must be current members of the Hong Kong Equestrian Federation.
3. Athletes currently serving a ban from FEI or national competition as a result of an equine or human doping or equine medication violation will not be eligible for selection. Athletes returning from a ban will be considered on a case by case basis.
4. Athletes must continue to have horse power available to them to continue to compete at the level of the relevant qualification results.

Specific Minimum Criteria for selection to the HKEPP

The HKEPP will be divided into two distinct squads:

HKEPP Elite Squad

This squad is designed to support senior elite athletes who compete regularly in international competition in the discipline of dressage, eventing or show jumping. Within the squad there are three levels, determining the level of athlete funding. Each level has a qualifying criteria established for selection.

Minimum requirement for all athletes at any level is a top two thirds position in at least one International FEI sanctioned competition in the previous 12 months.



Level 1

Dressage: Competing consistently at FEI CDI2* or CDI3* Small Tour with a minimum of 4 scores at 65% in FEI Prix St George or FEI Intermediate tests in international competitions (not including Freestyle tests).

Eventing: Competing consistently and completing FEI CCI2* Long or Short format achieving at least the minimum criteria^o, as detailed below, on at least 2 occasions.

^o Eventing Minimum criteria:

Dressage – 36 penalties or less

Cross Country – clear at obstacles

Show Jumping – 4 penalties or less

Show Jumping: Competing consistently at FEI CSI2* or CSI U25 or above with a minimum of 4 first round clear rounds (i.e. no faults at obstacles) over minimum 1.40m tracks (FEI classes). This cannot take place in amateur classes or during a tour where 1.40m is the lowest graded tour of the show.

Level 2

Dressage: Competing consistently at FEI CDI3* Big Tour with a min of 4 scores at 65% in FEI Grand Prix or FEI Grand Prix Special tests in international competitions (not including Freestyle tests);

or

Placed 1st – 5th in an FEI CDI3* Big Tour** class;

or

Placed 1st – 10th on two occasions in an FEI CDI3* Big Tour** classes;

or

Team Medal at the Asian Championships.

**Minimum 8 starters.

Eventing: Competing consistently and completing FEI CCI3* Long or Short format or above achieving the minimum criteria^o on at least 2 occasions;

or

Placed 1st – 10th on two occasions in FEI CCI2* Long or Short format;

or

Placed 1st – 10th in FEI CCI3* Long or Short format;

or

Team Medal at the Asian Championships.



Show Jumping: Competing consistently at FEI CSI2* or CSI U25 or above, with a minimum of 4 first round clear rounds (i.e. no faults at obstacles) over minimum 1.45m tracks (FEI);

or

Placed 1st – 3rd in an FEI CSI2* Grand Prix class (min. height of 1.45m);

Or

Placed 1st – 10th on two occasions in an FEI CSI2* Grand Prix class (min. height of 1.45m);

or

Placed 1st – 5th of an FEI CSI3* Grand Prix;

or

Team Medal at the Asian Championships.

Level 3

Dressage: Qualification for the World Cup Final, World Championships or the Olympic Games (in relevant year);

or

Placed 1st – 3rd in an FEI CDI3* Big Tour** class;

or

Placed 1st – 5th in an FEI CDI4* Big Tour** class;

or

Placed 1st – 10th in an FEI CDI-W or CDI5* Big Tour class;

or

Individual Medal at the Asian Championships.

**Minimum 8 starters.

Eventing: Qualification for the World Championships or the Olympic Games (in relevant year);

or

Placed 1st – 3rd in an FEI CCI 3* Long format or 1st place in FEI CCI 3* Short format;

or

Placed 1st – 5th in an FEI CCI 4* Long or Short format;

or

Placed 1st – 10th in an FEI CCI 5* competition;

or

Individual Medal at the Asian Championships.

Show Jumping: Qualification for the World Cup Final, World Championships or the Olympic Games (in relevant year);

or

Placed 1st – 3rd in an FEI CSI 3* Grand Prix competition;

or

Placed 1st – 5th in an FEI CSI 4* Grand Prix competition;

or



Placed 1st – 10th in an FEI CSI 5* Grand Prix competition;
or
Individual Medal at the Asian Championships.

Athletes accepted on to the Elite Squad will remain at the designated level for the remainder of the year, even in the event of achieving results for the next level during the year. They may apply for the higher level at the next available application process.

The star level detailed above relates to the FEI competition structure in place for the 2019 season.

HKEPP Potential Squad

Formerly the Development Programme, this squad is designed to support senior or under 21 elite athletes who compete regularly in international competition in the discipline of dressage, eventing or show jumping. It supports riders who are showing potential to progress on in to the Elite programme. The qualifying criteria for selection are:

Minimum requirement for all athletes is a top two thirds position in at least one International FEI sanctioned competition in the previous 12 months.

Dressage: Competing consistently at FEI CDI Pony, Junior or Young Rider Tests or Prix St Georges with a minimum of 4 scores at 64% (not including Freestyle).

Eventing: Competing consistently and completing at least two FEI CCI2* Long or Short format and achieving the following requirements:

Eventing Minimum Requirement:

Dressage – 38 penalties or less

Cross Country – clear at obstacles

Show Jumping – 8 penalties or less

Show Jumping: Competing regularly at FEI CSI1* or CSI-Am or above shows with a minimum of 4 first round clear rounds (i.e. no faults at obstacles) over a minimum of 1.35m tracks.

General requirements on qualifying results

These general requirements are applicable to both the Elite Squad and Potential Squad selection:

- All qualifying results must have been achieved since 1 January 2019 Results from the Asian Championships, December 2019 will be considered for 2020 selection.
- All qualifying results must be verifiable on the FEI website results database. Athletes are responsible for liaising with the FEI with regards to any missing or incorrect results.



Application Process

There are two opportunities to apply for places on the squad in 2020. The intake of athletes for January 2020 will be determined by round one of the application process. A second intake will take place in June 2020 for athletes entering the squad (i.e. not currently on any squad). In this instance, this can be athletes entering the squad at potential or elite level. For avoidance of doubt, athletes in the potential squad can apply for the elite squad in round two of the process, however, athletes already on the elite squad are not able to move levels.

Details of the application process will be published on the Hong Kong Equestrian Federation website. The application process will involve the completion of the HKEPP Application Form, which will be available as follows:

Round One Monday 14 October 2019

Round Two Friday 8 May 2020

The HKEPP Application Form must be fully completed and submitted by the deadline as follows:

Round One: 17:00 hours / 5:00pm Hong Kong time on Monday 11 November 2019

Round Two: 17:00 hours / 5:00pm Hong Kong time on Monday 8 June 2020

Late applications will not be considered. Applications must be submitted to Ms. Amanda Bond by the following means:

Email at: amanda.j.bond@hkjc.org.hk

Post or Hand Delivered to: HKJC, Equestrian Affairs Office, 8/F Sha Tin Central Complex, Sha Tin, New Territories, Hong Kong.

It is recommended that proof of postage or a copy of the email is kept for proof of submission.

Selection Process

Athletes who meet the general eligibility criteria and the specific qualifying criteria for their discipline and level at the time of application will be awarded a place on the squad. For athletes who compete in more than one discipline, they will be awarded a place on the squad relative to their most successful discipline. However, athletes will only be funded for one discipline. Applications will be reviewed by the Performance Manager to verify they meet the necessary criteria. There will be no selection events / trials.

The HKJC also reserve the right to award places on the programme outside the application process detailed above, if it can be deemed in the best interests of achieving the Aims of the Selection Policy.



Applicants who achieve criteria based on the Asian Championships in December will have these results considered and their selection outcome will reflect those results.

Notification of Selection Decisions

All applicants will be notified in writing (via email) of the selection decisions whether successful or not. Notifications will be sent as follows:

Round One: Friday 13 December 2019

Round Two: Tuesday 23 June 2020

Changes to Selection Policy

The HKJC reserves the right to change the Selection Policy where necessary at any time if it is in the best interests of achieving the aims of the Policy, only when the changes are communicated via the Hong Kong Equestrian Federation website.

Enquiries on the Selection Policy

Enquiries on the Selection Policy or any matter in relation to the HKEPP should be directed to the HKEPP Performance Director, Ms. Amanda Bond via email at amanda.j.bond@hkjc.org.hk.

Confidentiality

At all times, confidentiality will be of the utmost importance to ensure the integrity of the selection process. All those involved, including but not limited to athletes, HKJC staff, Performance Management team and athlete support teams must uphold confidentiality on matters which may have a bearing on selection on to the squad.

Appeals Process

Any appeal to the Selection decisions should be made in writing within 48 hours of the selection announcement. Appeals should include full details for the reason for the appeal and should be addressed to the Performance Director, Ms. Amanda Bond.

In the event that the Performance Director cannot satisfy the appellant, the applicant has the right to request to refer the appeal to the Hong Kong Equestrian Federation President. The Hong Kong Equestrian Federation President may form a panel to consider the appeal.

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